



Taking control of Section 125 Flexible Spending Account Administration is a breeze with PowerFlex. With one easy to use program you can track payroll deductions, accumulate qualifying expense claims, print employee reimbursement checks, and print detailed reports. PowerFlex functions independently or works in full integration with Sage Abra HRMS.

Full FSA Plan Administration

- Administer FSA plans from start to finish – from Plan Year Calendars to Reimbursement Checks, PowerFlex does it all.
- Data is maintained in one database, eliminating synchronization headaches.
- Claim entry is a simple one screen procedure.
- Plan history and current status are readily available for all participants.
- Full automation and documentation of terminations and family status changes.
- Option to limit Dependent Care reimbursements to employee's contributions-to-date.



Abra Integration

- Abra integration lets you quickly and easily add an employee from your Abra files.
- Changes to employee demographics in Abra are automatically updated in PowerFlex.
- Abra Payroll integration sets up payroll deductions automatically.

Track Plan Financial Data, Including:

- Plan Maximum
- Plan Balance
- Claims incurred to date

Plan Year Calendars

- Plan Year Calendars minimize administration work by allowing you to define an entire year's payroll at one time.
- Unlimited calendar setup accommodates both fiscal and calendar years as well as multiple payroll frequencies.

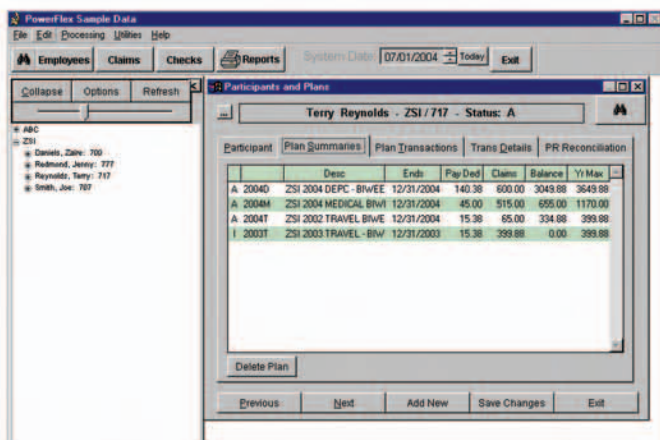
Intelligent Design

- Prevents entry of claims that exceed a participant's maximum, or that occur outside of the plan year.

(over, please...)

Instant Information

- Instant changes: PowerFlex automatically updates and maintains plan information – never wonder about a participant's Plan Balance.
- Own and access your information 24 hours a day, 7 days a week.
- View Plan Details all the way to the transaction edit level.



Detailed Reporting

- Quick, easy access to information with our comprehensive set of standard reports.
- Powerful built-in reporting engine allows instantaneous access to a variety of up-to-date reports within seconds of inputting or printing claims.
- Smooth integration with third party reporting tools such as Crystal Reports, R&R Report Writer, or Microsoft Excel allows complete flexibility in accessing and analyzing your data.

PowerFlex ESS

PowerFlex Employee Self-Service (ESS) gives plan participants the ability to review their accounts online at their leisure, which helps to increase participant satisfaction and reduce and/or eliminate routine administrative questions.

PowerFlex ESS allows participants to view:

- Contact Information
- Plan balances and election amounts
- Plan transactions including claim submissions and payroll deductions
- Claim disbursements including checks, direct deposits, and debit card transactions
- The Employee Self-Service website can be fully customized with company logos and links to other important company information which creates a professional, polished product that reflects favorably on your HR and Benefits departments.

PowerFlex TPA - Designed for organizations with limited internal resources to manage their FSA plans.

No time to administer FSAs yourself? Leave the work to us.

- Our expert staff will handle all aspects of employee claims and reimbursements, so you won't have to deal with confidentiality issues or paperwork.
- Years of FSA experience and high standards of service ensure claims are evaluated impartially following the regulations of the IRS.
- Ability to bring your plan in-house with PowerFlex Software at any time - with full history.

Infisoft Software . 4526 Old Cave Spring Road . Roanoke, Virginia 24018
800.996.6225 fax 540-769-6226 powerline@infisoft.com
Infisoft is a member of Microsoft's Independent Software Vendor Program